

INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES), DHANBAD
**MINUTES OF THE 25th MEETING OF THE BOARD OF GOVERNORS HELD AT IIF-
IIT(ISM), DELHI CENTRE ON 19th MARCH, 2023 AT 11.00 AM**

Members Present:

Prof PremVrat, Chairperson, BOG, IIT (ISM)	: Chairperson
Prof Rajiv Shekhar, Director, IIT (ISM)	: Member
Prof Shailendra Singh, IIM Lucknow (attended online)	: Member
Prof G Udayabhanu, IIT (ISM)	: Member
Prof Sarat Kumar Das, IIT (ISM)	: Member
Dr. Arun Kumar, Formerly Director Department of Higher & Technical Education, Govt. of Jharkhand	: Member
Prof Dheeraj Kumar, Deputy Director, IIT (ISM)	: Special Invitee
Shri Prabodh Pandey, Registrar (Actg.)	: Secretary

Leave of absence:

Prof Pallab Banerji, IIT Kharagpur	: Member
Joint Secretary (TE), MOE, GoI	: Member
Shri Gautam N Mehra, CMD, Savita Oil Technologies Ltd.	: Member

The Chairperson welcomed the members of the Board of Governors. He thanked the Institute for conducting a physical meeting of BoG at IIF New Delhi centre and accepting his request to reschedule the meeting for 19.3.2023, which was earlier scheduled on 18.3.2023.

Comments received vide letter F.No. 23-9/2021-TS-I dated 15.03.2023 from Technical Section-I, Deptt. of Higher Education, MoE, GoI were also placed before the BoG and incorporated appropriately.

The following agenda items were deliberated:

25/1 Confirmation of the Minutes of the 24th Meeting of the BOG of IIT(ISM) held on 23.12.2022

The minutes of the 24th BOG meeting held on 23.12.2022 were circulated to all the members. Since no comments were received or offered on the floor by any member, the BOG confirmed the minutes.

25/2 Actions taken on the decisions of the 24th Meeting of the BOG held on 23.12.2022

Actions taken on the decisions made in the 24th meeting of the BOG held on 23.12.2022 were noted by the Board of Governors. The BoG was apprised that the matters relating to Gratuity and family pension to dependents of employees under the NPS scheme of GoI are being forwarded to MoE for taking up by the Council of IITs as an agenda item.

25/3 A report on pending actions on the decisions taken by the Board of Governors in its previous meetings

The agenda item on pending actions was presented and noted by the Board. The letter referred by the Ministry is related to dress allowance for nursing staff, which has already been implemented in the Institute. The pending action pertains to dress allowance payable



to the regular Security Personnel. The Board asked the Institute to follow up with the MoE to decide on other pending matters as soon as possible.

25/4 To review the Status Report of various ongoing construction works undertaken by CPWD at IIT(ISM)

Mr M P Singh, Chief Engineer, CPWD, Ranchi, made a presentation on the status of ongoing construction works. It was informed to the Board that the ongoing projects undertaken by CPWD at IIT (ISM), namely, construction of 1000 room (2000-seater) boy's hostel, Augmentation of installation of 33/11 KV Substation, Supplying, Installation, Testing and Commissioning of 4x2500 kVA Transformer including 3x750 kVA DG set in front of New Health Centre, Central Research Facility Building (G+7) will be completed by 31.3.2023. The Board of Governors noted the same and instructed the Chief Engineer, CPWD, to comply with the new deadline.

25/5 Director's Report on the progress of various activities

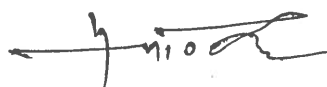
The Director presented the performance of the Institute during the last three months and achievements made during the last five years concerning various activities of the Institute, viz. teaching/non-teaching appointments, PhD Awarded, Consultancy/ R&D Projects, Research Publications, Institute Chairs, other achievements etc. The BoG noted the same. The Director also informed the Board that the Institute produces 0.7 PhD per faculty per year, which will increase further as faculty strength increases. The BoG deliberated that as per UGC norms, the maximum duration to complete PhD for male students is 6 years and for female students is 8 years. The Institute should adopt a monitoring mechanism so that the scholars complete their degrees normally within 4-5 years. The Board suggested encouraging consultancy activities and creating an enabling environment to increase IRG at par with other established IITs without hampering academic research, publication and teaching. It is the consultancy which makes the academic job more lucrative in IITs. The Chairperson admired the Director's efforts to recruit good quality faculty members and suggested increasing the faculty strength by recruiting more faculty members, as about 60% of faculty positions are vacant.

25/6 Performance evaluation against the parameters of the MoU signed between IIT (ISM) Dhanbad and MoE

Prof. Dheeraj Kumar, Deputy Director, presented the performance of the Institute against each parameter of the MoU as on 28th February 2023. The Board expressed satisfaction over several parameters where the Institute has performed well. The Board advised setting higher targets for various parameters of the MoU, such as teacher-student ratio (for IITs 1:10), patent filed/ granted, IRG, etc. The Board further advised the Institute to take the necessary steps to increase the NIRF ranking of the Institute.

25/7 Ratification & Reporting Items

The BoG ratified the approvals accorded by the Chairperson, BoG, as mentioned in Sl. Nos. 1 to 11 under the heading 'A', 1 to 14 under the heading 'B' and under heading 'C', items 1 to 2 were reported to the BoG. The BOG also ratified the additional ratification items regarding the confirmation of 10 Group 'A' Officers approved by the Chairperson, BoG, on 15.03.2023 placed on the table. The Chairperson asked the Institute to ensure that all approvals given by him are included in the agenda for ratification by the Board because approvals given by the Chairperson, if not ratified by the Board, become null and void.

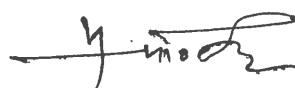


25/8 To receive and consider the recommendations made by the 25th Finance Committee meeting held on 16.03.2023 at 11.00 AM.

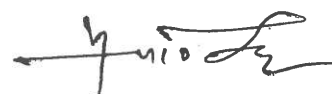
Recommendations made by the Finance Committee in its 25th meeting held on 16.03.2023 were received by the Board of Governors. The Board of Governors approved the recommendations of the Finance Committee with the following observations:

FC Agenda Item No.	Particulars	Observations/ Recommendations of the Finance Committee	Observations/ Decisions of the BoG
25/2	Actions taken on the recommendations of the 24th meeting of the Finance Committee held on 23.12.2022	Actions taken on the recommendations of the 24 th Finance Committee meeting held on 23.12.2022 were noted. The comments received from the JS&FA and JS (TE) were discussed. The Finance Committee was apprised that for handling the construction projects, WAPCOS Ltd., the PMC has been engaged following the due process as per GFR-2017.	The Board considered the views of the Finance Committee and asked the Institute to take action on them.
25/3	To consider the minutes of the 19th Building & Works Committee (B&WC) meeting held on 07.03.2023	The Finance Committee considered the minutes of the 19 th meeting of the B&WC held on 07.03.2023 and recommended the same for the approval for the Board of Governors.	The Board considered the recommendations of the FC and approved the same.
25/4	Reporting Items	Nil	
25/5	To consider and approve the Pension arrears in respect of Dr. S.N.Rai	Finance Committee deliberated the proposal and in line with MoE's letter dated 31.01.2023 recommended for payment of pension arrears to Dr. S N Rai, Ex-Assistant Professor, ISM as per calculation placed in the agenda note for approval of the BoG. The Finance Committee further recommended that concurrence of the Ministry of Education may be obtained before the disbursement of pension arrears to Dr. S N Rai. The detailed proposal giving the complete history of the case along with representations received from Dr. Rai and earlier decisions of the BoG may once again be sent to the MoE for consideration. The MoE may be requested to convey the concurrence at the earliest as the case is very old and pension arrears of around 35 years i.e. from 1988 are payable to Dr. S.N.Rai.	The BoG approved the recommendations of the FC

25/6	Proposal for allowing waiver of licence fee in respect of certain classes of employees	The proposal was considered and deliberated by the Finance Committee. The Committee recommended that an agenda item in this regard may be placed before the Council of IITs in its ensuing meeting scheduled to be held in April 2023 to have a uniform policy for all IITs. In line with the comments of JS (TE) and JS&FA, the Finance Committee recommended for approval of the proposal by the Board of Governors.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/7	Proposal for allowing Honorarium in respect of certain classes of employees	The Finance Committee deliberated the proposal and observed that different practice is being followed in different IITs for payment of special allowance to certain class of employees. The Finance Committee suggested that the Ministry of Education should get the details from all IITs and notify a uniform policy to be followed by all IITs regarding payment of special allowance. After incorporating the above suggestions and as per the comments from JS (TE) and JS&FA, the proposal was recommended by the Finance Committee for approval of the BOG.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/8	To receive and consider the recommendations of the 26th Senate held on 27.02.2023		
25/8(i)	To consider and approve the proposed fee structure for 2-year MA Program in Digital Humanities and Social Sciences	The agenda item was presented by Prof. Chiranjeev Kumar, Dean (Academic). The proposed fee structure for the 2-year MA Program in Digital Humanities and Social Sciences, as recommended by the 26 th Senate, was considered by the Finance Committee and recommended to the BoG for approval.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/8(ii)	To consider and approve the proposed fee structure for Executive M.Tech Program	The agenda item was presented by Prof. Chiranjeev Kumar, Dean (Academic). The proposed fee structure for Executive M. Tech Program, as recommended by the 26 th Senate, was considered by the Finance Committee and recommended to the BoG for approval.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/8(iii)	To consider and approve the proposal to set up a contractual Visiting faculty position in the	The agenda item was presented by Prof. Pankaj Mishra, Acting Dean (IIE). The proposal to set up a contractual Visiting faculty position in the Naresh Vashist Centre for Tinkering & Innovation (NVCTI) was deliberated by the Finance	The BoG considered the recommendations of the Finance Committee and



	Naresh Vashist Centre for Tinkering & Innovation (NVCTI)	Committee. As per the comments of JS & FA, the proposal was recommended subject to vacancy out of approved sanctioned strength of the Institute. The prevailing norms of visiting faculty scheme approved by the BoG in its 16 th meeting on 28.12.2020 will be followed. With the above comments, the Finance Committee recommended the proposal for the approval of the BoG.	approved the proposal.
25/8(iv)	To consider and approve the proposal for the engagement of Professor / Associate Professor of Practice (PoP) in IIT (ISM), Dhanbad	Prof. Subhashis Chatterjee, Dean (Faculty), presented the proposal for the engagement of Professor/Associate Professor of Practice in line with the decision of the Council of IITs. As per the comments of JS & FA, the proposal was recommended subject to vacancy out of approved sanctioned strength of the Institute. With the above comments, the Finance Committee recommended the proposal for the approval of the BoG.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/9	To consider and approve the proposal for the construction of the Centenary Building at IIT (ISM), Dhanbad	The proposal was presented by Mr. Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad. With reference to the comments of JS&FA, it was clarified that WAPCOS Limited, the PMC, has been engaged as per the provisions of GFR-2017. The Finance Committee deliberated the proposal and recommended the construction of the Centenary Building at an estimated cost of Rs. 131,47,98,796/- crore (Rupees One hundred thirty-one crore forty-seven lakh ninety-eight thousand seven hundred and ninety-six only). The allocation of funds for the construction of a 1500-seater auditorium for an estimated cost of Rs. 66,31,79,959/- from Alumni fund/Internal Resource Generation and for construction of Lecture Hall Complex having 3 nos. of 400-seater classrooms and 6 nos. of 200-seater classrooms for an estimated cost of Rs.65,16,18,837/- from HEFA loan. The cost towards agency charges of PMC, architectural drawing and TPQA payable to respective consultants will be extra. The Finance Committee advised that the Institute request the MoE a special grant to the Institute for the construction of the Centenary building. This is a great appreciation that Institute is going to	The BoG considered the recommendations of the Finance Committee and approved the proposal. The Chairperson further emphasized that the Institute should request the MoE to sanction an additional grant for strengthening the infrastructural and research facilities, considering its 100-year-long service to the Nation. He further asked the Institute to make appropriate efforts to generate substantial funding from its Alumni for



		complete its 100 years of excellence in the service of the Nation. The members opined that there should be no cost and time overrun in the completion of the project, and all efforts should be made to ensure that the building is ready by the centenary year of the Institute. With the above comments, the Finance Committee recommended the proposal for approval of BoG.	creating a centenary corpus.
25/10	To consider and approve the proposal for supply, installation, testing and commissioning of kitchen equipment in Jasper Hostel, Amber Hostel and 1000 room (2000 seater) Boys Hostel at IIT (ISM), Dhanbad	The proposal was presented by Mr. Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad. With reference to the comments of JS & FA, it was clarified that WAPCOS Limited, the PMC, had been engaged as per the provisions of GFR-2017. The Finance Committee considered the proposal for an estimated cost of ₹.7,18,06,723/- (Rupees Seven Crore Eighteen Lakhs Six Thousand Seven Hundred Twenty-Three Only). The project will be executed from the fund to be returned by the CPWD and the remaining amount from the regular Government grant. The Finance Committee recommended the proposal for approval by the Board of Governors.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/11	To consider and approve the (a) Nomenclature, Qualification and Pay Scale of all project positions under Sponsored R&D Projects. (b) Proposed Guidelines regarding rate of TA/DA for Project Staff	The proposal was presented by Prof Sagar Pal, Dean (Research & Development), before the Finance Committee. The Finance Committee deliberated the proposal and recommended to the BoG for approval the following: 1. The nomenclature, qualification and pay scale of all project positions will be in line with the Department of Science & Technology, GOI where funding agency guidelines are not available. 2. TA/DA entitlement, as proposed in the agenda item for project staff, will be fixed in line with IIT Delhi for those projects where funding agency guidelines are not available.	The BoG considered the recommendations of the Finance Committee and approved the proposal.
25/12	Status report on the implementation of reservation policy for SC, ST, OBC and EWS in	A report on the status of implementation of reservation for SC, ST, OBC and EWS in faculty positions at IIT (ISM) Dhanbad was presented before the Finance Committee. The comments received from JS (TE) that " <i>the Institute is requested to</i>	The BoG considered the recommendations of the Finance Committee and



	Faculty Recruitment	<i>follow the directives of the Ministry issued from time to time and maintain rosters as per rules" were noted. The Chairperson expressed his concern about not having a list of Visitor's nominees with the Institute. Due to this, the Institute is not able to conduct the selection process for the Professor positions. The Finance Committee requested to the MoE to expedite the matter of the Visitor's nominees. The pending Special Recruitment Drive (SRD) for the selection of Professors will be conducted only after the appointment of the Visitor's nominees. The Finance Committee also recommended that a rolling advertisement for Special Recruitment Drive (SRD) be floated immediately to expedite the filling of vacant reserved category faculty positions.</i>	approved the proposal.
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- 25/9 To consider and approve the ad-hoc-selection Committee on the extension of tenure of Prof. Sheo Shankar Rai as Professor (On Contract) in the department of Mining Engineering**

The proposal was considered and approved by the Board of Governors.

- 25/10 To consider and approve the Minutes of the Institute Standing Committee (ISC) for the extension of tenure of Prof. A K Chaubey as Visiting Professor (On Contract) in the Department of Applied Geophysics**

The proposal was considered and approved by the Board of Governors.

- 25/11 Engagement of one Medical Officer (Purely on Contract) in the Health Centre, IIT (ISM), Dhanbad**

The proposal was considered and approved by the Board of Governors.

- 25/12 To receive and approve the recommendations of the 26th Senate held on 27.02.2023**

- 25/12 (i) To consider and approve the list of students eligible for the award of the PG Diploma certificate.**

Prof. Sheeja Jagadevan, Associate Dean (UG-Academic), made an online presentation of the proposal. The Board of Governors approved the recommendations of the Senate for the award of the PG Diploma Certificate.



25/12(ii) To consider and approve the proposed guidelines for governing the Executive M.Tech Program

Prof. Sheeja Jagadevan, Associate Dean (UG-Academic), made an online proposal presentation. The Board deliberated on the proposal and suggested amending the NOC clause mentioning that the Institute will not ask for the NOC from the candidates seeking admission to the programme. However, the candidate shall be responsible for seeking consent from their employer, if required, as per their service rules. Institute will not be held responsible for any violation by the candidate in this regard. With the above suggestions, the Board of Governors approved the recommendations of the Senate.

25/12(iii) To consider and approve the supplementary list of graduating students/scholars for the award of the degree

Prof. Sheeja Jagadevan, Associate Dean (UG-Academic), made an online presentation of the proposal. The Board of Governors approved the recommendations of the Senate.

25/12(iv) To consider and approve the proposal for setting up of Tata Steel Innovation Centre on Mining and Mineral Research (ICMMR)

Prof Sagar Pal, Dean (R&D), made an online presentation of the proposal before the BoG. The Board of Governors approved the recommendations of the Senate.

25/13 To consider and approve the proposal for the creation of a post of Associate Dean (Rajbhasha Karyanvayan)

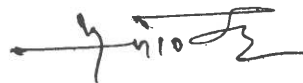
The Board of Governors deliberated the proposal and comments from MoE informing ban on creating a new post as per OM dated 04.09.2020. The BoG deliberated that the proposal is not for creating a new post. Instead, it is for creating a position of Associate Dean, which will be assigned to a faculty member as an additional responsibility. The Board deliberated that Associate Dean being an academic position, the prime responsibility of Associate Dean (Rajbhasha Karyanvayan) would be to facilitate the use of Hindi in the teaching-learning process. This would also comply with the provisions of NEP-2020 regarding courses in Hindi and Regional Languages. The Associate Dean (Rajbhasha Karyanvayan) would suggest a plan of action for developing syllabus, and lecture plan in Hindi, writing books in Hindi, and encouraging teachers to develop a mixed mode of communication in class so that the English-deficient students also understand the lectures. With the above deliberations, the proposal was approved by the BoG.

25/14 To consider and approve the proposal for bringing the activities of Societal Mission under the aegis of Dean (Students Welfare) by transferring from Dean (IIE)

The Board of Governors approved the proposal.

25/15 Status report on the implementation of reservation for SC, ST, OBC and EWS in faculty positions

A report on the implementation status of reservations for SC, ST, OBC and EWS in faculty positions at IIT (ISM) Dhanbad was presented before the Board of Governors, and the BoG noted the same. The Chairperson expressed concern about not having a list of Visitor's nominees with the Institute. Due to this, the Institute cannot conduct the selection process




for the Professor positions. The Institute may follow up with the Ministry to expedite the appointment of the Visitor's nominees. The pending Special Recruitment Drive (SRD) for selecting Professors will be conducted only after the appointment of the Visitor's nominees. The Board of Governors also suggested that a rolling advertisement for Special Recruitment Drive (SRD) be floated immediately to expedite the filling vacant reserved category faculty positions.

Concluding remarks by the Chairperson

The Chairperson desired a proper monitoring mechanism for the utilization of IIIF Centres. He further suggested that, if required, an academic person may be assigned the additional responsibility for planning various activities at these Centres. He further emphasized that the Centre may be optimally utilized for increasing the visibility of the Institute and enhancing revenue generation for the self-sustaining of these Centres.

The Chairperson thanked the members for attending the meeting of the Board of Governors. He specially thanked Prof. Shailendra Singh for his presence almost in every FC/BoG meeting.

The meeting ended with thanks to the Chair.


[Prabodh Pandey] 23.3.2023
Registrar (Actg.) & Secretary, BOG