

INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES), DHANBAD

MINUTES OF THE 28<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS HELD IN  
ONLINE MODE ON 29<sup>th</sup> SEPTEMBER 2023 AT 2.00 PM

**Members Present:**

Prof Prem Vrat, Chairperson, BoG, IIT (ISM)	: Chairperson
Prof J K Pattanayak, Officiating Director, IIT (ISM)	: Member
Prof Dharmendra Kumar Singh, Vice Chancellor, JUT	: Member
Prof Shailendra Singh, IIM Lucknow	: Member
Prof Pallab Banerji, IIT Kharagpur	: Member
Prof G Udayabhanu, IIT (ISM)	: Member
Prof Sarat Kumar Das, IIT (ISM)	: Member
Prof Dheeraj Kumar, Deputy Director, IIT (ISM)	: Special Invitee
Shri Prabodh Pandey, Registrar	: Secretary

**Leave of absence:**

Joint Secretary (TE), MOE, GoI	: Member
Shri Gautam N Mehra, CMD, Savita Oil Technologies Ltd.	: Member

The Chairperson welcomed the members of the Board of Governors present in the meeting. He also welcomed Shri Prabodh Pandey, attending the BoG meeting for the first time as a regular Registrar. He hoped that Shri Prabodh Pandey would contribute significantly to achieving the Institute's desired rankings. Comments received from Joint Secretary (TE), MoE, GoI vide letter No. 23-9/2021-TS.I, dated 25.09.2023, have been considered while discussing the Agenda Items and suitably incorporated in the minutes.

The following agenda items were deliberated:

**28/1 Confirmation of the Minutes of the 27<sup>th</sup> Meeting of the BoG of IIT(ISM) held on 04.08.2023**

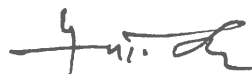
The minutes of the 27<sup>th</sup> meeting of BoG held on 04.08.2023 were circulated to all the members. As no comments were received from any members and no comments have been offered on the floor, the minutes have been confirmed by the BoG.

**28/2 Actions taken on the decisions of the 27<sup>th</sup> Meeting of the BoG held on 04.08.2023**

Actions taken on the decisions made in the 27<sup>th</sup> meeting of the BoG held on 04.08.2023 were presented before the BoG. The Board of Governors noted the same.

**28/3 A report on pending actions on the decisions taken by the Board of Governors in its previous meetings**

The BoG was apprised that the MoE has communicated their response regarding pending actions mentioned at serial numbers 01, 03 and 07. Regarding other pending matters, the concurrence of the MoE is yet to be received. The BoG suggested the Institute to follow up with the Ministry to expedite the concurrence on the pending matters.



**28/4 To review the Status Report of various ongoing construction works undertaken by CPWD and WAPCOS Ltd at IIT(ISM), Dhanbad**

Shri Sanjeeb Mukherjee, Superintendent Engineer, IIT (ISM), Dhanbad, presented the status of ongoing construction works undertaken by the PMCs (CPWD and WAPCOS) and ECMU. The BoG desired that a strong monitoring system may be developed to continuously monitor the performance of PMCs to ensure quality and timely completion of work. It was also desired that the proposed Centenary Building of the Institute would be completed in time commensurate with the centenary year of the Institute.

**28/5 Director's Report on the progress of various activities**

The Director presented the performance of the Institute and highlighted the achievements made relating to R&D/Consultancy projects sanctioned and money received, faculty selections, new admissions and placement statistics. While reviewing the student's admission figures, BoG desired to have a batch strength of minimum ten candidates to run an offered UG/PG academic program.

The BoG also emphasized that the admission of international students has its weightage in the NIRF ranking; hence, efforts may be made to increase their intake.

Regarding placement statistics, the BoG suggested simultaneously presenting the last three years' data to compare the placement trend over the last three years vis-à-vis the current year.

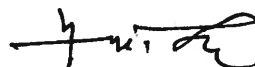
The BoG appreciated the Director and his team recruiting a significant number of faculty members in mission mode during July – September 2023. The month-wise data of faculty selection is given below:

July 2023	-	30 Nos
August 2023	-	24 Nos
September 2023 (Rolling)	-	13 Nos
September 2023 (SRD)	-	10 Nos (OBC-5, SC-4, EWS-1)

Thirty-nine faculty members have been recruited as Assistant Professor, and they are expected to join the Institute soon.

**28/6 Performance evaluation against the parameters of the MoU signed between IIT (ISM), Dhanbad and Ministry of Education (MoE), GoI**

The Director presented the performance evaluation report against the parameters of the MoU as on 31.08.2023. The BoG expressed its concern over the current teacher-student ratio, which was found to be much below the target and asked the Institute to work hard to improve it. The BoG also suggested that to achieve the goal of single-digit NIRF ranking, a quarterly review of progress on NIRF parameters may be done at the Institute level.



**28/7 Ratification of the approvals accorded by the Chairperson, BoG**

The BoG ratified the approvals accorded by the Chairperson, BoG mentioned at Sl. No. 1 to 32 of the agenda notes. The BoG also ratified the following additional approvals accorded by the Chairperson, BoG, till 28.9.2023:

1. Approved minutes of the Institute Standing Committee (Emeritus Fellow/Visiting Faculty/PoP/Foreign Faculty) for consideration of the application of **Prof. Shishir Gupta, Professor (HAG) for post-retirement engagement as Emeritus Fellow** in the Deptt. of Mathematics & Computing. Approval dated 22.09.2023]
2. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Electronics Engineering held online on 19.09.2023, offering an appointment to **Dr. Girish Pahwa and Dr. Jeevesh Kumar** [Approval dated 25.09.2023]
3. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Computer Science & Engineering **against the Special Drive advertisement dated 10.04.2023** held online on 20.09.2023, offering an appointment to **Dr.Subhrangsu Mandal and Dr. Pranay Kumar Saha** [Approval dated 25.09.2023]
4. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Mathematics & Computing held online on 21.09.2023, offering an appointment to **Dr. Ashok Das** [Approval dated 25.09.2023]
5. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Mathematics & Computing **against the Special Drive advertisement dated 10.04.2023** held online on 21.09.2023, offering an appointment to **Dr. Atul Kumar Verma** [Approval dated 25.09.2023]
6. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Management Studies & Industrial Engineering held online on 21.09.2023, offering an appointment to **Dr. Esha Saha**. Approval dated 25.09.2023]
7. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Management Studies & Industrial Engineering **against the Special Drive advertisement dated 10.04.2023** held online on 21.09.2023, offering an appointment to **Dr. Piyush Ranjan** [Approval dated 25.09.2023]
8. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Computer Science & Engineering held online



on 20.09.2023, offering an appointment to **Dr. Prerana Mukherjee and Dr. Shreya Ghosh** [Approval dated 28.09.2023]

9. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Chemistry & Chemical Biology held online on 25.09.2023, offering appointment to **Dr. Piyush Mishra** [Approval dated 28.09.2023]
10. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Chemistry & Chemical Biology against the **Special Drive advertisement dated 10.04.2023** held online on 25.09.2023, offering an appointment to **Dr. Shubhendu Palei** [ Approval dated 28.09.2023]
11. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Civil Engineering held online on 26.09.2023, (**NONE FOUND SUITABLE**) Approval dated 28.09.2023]
12. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Civil Engineering against the **Special Drive advertisement dated 10.04.2023** held online on 26.09.2023, offering an appointment to **Dr. Abhishek Kumar Pandey** [Approval dated 28.09.2023]
13. Approved minutes of the Selection Committee meeting for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Physics held online on 25.09.2023, offering appointment to **Dr. Saurabh Rajendra Gandhi and Dr. Sudipto Singha Roy** [Approval dated 28.09.2023]
14. Approved minutes of the Selection Committee/ Department Promotion Committee for considering the cases of promotion from the post of **Technical Superintendent (Level-7) to Technical Officer (Level-10)** held on 27.09.2023. Approval dated 28.09.2023]

**28/8 Reporting Items**

The reporting items were presented, and the BoG noted the same:

**28/9 To receive and consider the recommendations made by the 28<sup>th</sup> Finance Committee meeting held on 29.09.2023 at 10.00 AM.**

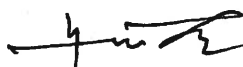
Recommendations made by the Finance Committee in its 28<sup>th</sup> meeting held on 29.09.2023 were received by the Board of Governors. The Board of Governors approved the recommendations of the Finance Committee as mentioned below:



FC Agenda Item No.	Particulars	Observations/ Recommendations of the Finance Committee	Observations/ Decisions of the BoG
28/1	<b>Confirmation of the Minutes of the 27<sup>th</sup> Meeting of the Finance Committee of IIT (ISM) held on 04.08.2023</b>	The minutes of the 27 <sup>th</sup> Finance Committee meeting held on 04.08.2023 were circulated to all the members. Since no comments have been received and offered on the floor, the Finance Committee has confirmed the minutes.	Noted by the BoG.
28/2	<b>Actions taken on the recommendations of the 27<sup>th</sup> meeting of the Finance Committee held on 04.08.2023</b>	Actions taken on the recommendations of the 27 <sup>th</sup> Finance Committee meeting held on 04.08.2023 were presented before the Finance Committee, and the same was noted. It was desired that the ECMU must ensure the implementation of decisions of FC/BoG, which have been communicated to the PMCs i.e CPWD and WAPCOS Ltd., regarding the construction projects. Regarding Item No. 27/06, the FC stated that the resumption of the Executive MBA programme is a good initiative the Institute took.	Noted by the BoG.
28/3	<b>To consider the minutes of the 21<sup>st</sup> Building &amp; Works Committee (B&amp;WC) meeting held on 31.08.2023</b>	The Finance Committee considered the minutes of the 21 <sup>st</sup> Building & Works Committee (B&WC) meeting held on 31.08.2023 and recommended for the approval by the BoG.	The BoG approved the recommendation of the FC.
28/4	<b>Reporting Items</b>	No reporting Items	Nil
28/5	<b>To consider and approve the Research Internship Scheme (RIS)</b>	Prof. Sagar Pal, Dean (Research & Development), presented the proposal before the Finance Committee. The FC recommended that the PG students getting fellowship will not be entitled to separate monetary support under the Research Internship Scheme. The FC suggested that this scheme would attract undergraduate and postgraduate students to conduct innovative research through their brilliance and expertise. With the above suggestions, the Finance Committee recommended the proposal for Approval by the Board of Governors.	The BoG approved the recommendation of the FC.



28/6	To consider and approve the revision of the Sandwich Ph.D Programme	Prof. Sagar Pal, Dean (Research & Development), presented the proposal before the Finance Committee. The FC deliberated that there must be some safeguard in the form of an undertaking to ensure that students going abroad under this scheme must return to the Institute, contribute to good-quality research, and complete their doctoral programme. After deliberations, the Finance Committee recommended the proposal for Approval by the Board of Governors.	The BoG approved the recommendation of the FC.										
28/7	To consider and approve the policy of financial support under the Faculty Research Scheme (FRS)	Prof. Sagar Pal, Dean (Research & Development), presented the proposal before the Finance Committee. It was recommended that the FRS support of upto Rs. 20 Lakh applies to all the Departments. The newly joined faculty members should be encouraged to apply for externally funded projects soon after joining. An additional amount of up to Rs. 5 Lakh may be provided to supplement the shortage of funds in procuring any equipment sanctioned under the externally funded R&D projects of the concerned faculty member. After the above deliberations, the Finance Committee recommended the proposal for Approval by the Board of Governors.	The BoG approved the recommendation of the FC.										
28/8	To consider and approve the minor modification in the distribution table of Consultancy Rules	<p>The FC, after deliberations, recommended the following distribution of Institute charges in the Consultancy Rules:</p> <table border="1" data-bbox="671 1308 1129 1693"> <tr> <td>a. R&amp;D Support charge:</td> <td>65%</td> </tr> <tr> <td>b. Deptt/Centre Development Fund (DDF/CDF)</td> <td>15%</td> </tr> <tr> <td>c. Professional Development Fund (PDF)</td> <td>10%</td> </tr> <tr> <td>d. Central Administrative Charges</td> <td>05%</td> </tr> <tr> <td>e. Outreach Activity (viz., Swachh Bharat Abhiyan, Unnat Bharat Abhiyan, Skill India)</td> <td>05%</td> </tr> </table> <p>With the above modifications, the proposal was recommended for Approval by the Board of Governors.</p>	a. R&D Support charge:	65%	b. Deptt/Centre Development Fund (DDF/CDF)	15%	c. Professional Development Fund (PDF)	10%	d. Central Administrative Charges	05%	e. Outreach Activity (viz., Swachh Bharat Abhiyan, Unnat Bharat Abhiyan, Skill India)	05%	The BoG approved the recommendation of the FC.
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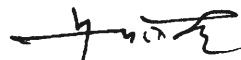
28/9	To consider and approve the mode of construction, scope of work etc. of the projects already approved by FC/BoG	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal before the Finance Committee. JS (TE), MoE has commented that ' <i>may be considered as per the extant rules and guidelines</i> '. Shri Mukherjee confirmed to the FC that the proposal had been prepared based on the CPWD GCC 2022 (EPC Projects). The FC also suggested that the timeline of the construction of the Centenary Building must conform to the timeline of the Centenary Celebration as envisaged by the Institute. After due deliberations, the Finance Committee recommended the proposal for Approval of the BoG.	The BoG approved the recommendation of the FC.
28/10	To consider and approve the Supply Installation Testing and Commissioning of a water-cooled chiller-based Air Conditioning System for Classrooms in NLHC at IIT (ISM), Dhanbad	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal before the Finance Committee. Complying with the comments of the JS (TE) MoE, the SE confirmed that the DPR would be prepared and finalized following the extant rules and guidelines before the commencement of the project. After due deliberations, the Finance Committee recommended the proposal for Approval of the BoG.	The BoG approved the recommendation of the FC and sanctioned Rs. 4,37,76,327/- for the said project.
28/11	To consider and approve the Construction of Kendriya Vidyalaya at IIT (ISM), Dhanbad Campus, besides 150 Quarter vacant land in the main Campus of IIT (ISM), Dhanbad	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal before the Finance Committee. The proposal was very beneficial to the Institute as it would provide quality and affordable education to the children of employees of the Institute, which may result in attracting and retaining good quality faculty and staff members. In addition to the support from the Government for the construction of the Kendriya Vidyalay, the alumni may also be requested for financial support for the said project. The JS&FA, IFD, MoE has commented to send the proposal with complete details for examination by the MoE. Accordingly, the FC recommended promptly sending the proposal with complete details and justification to the MoE for examination and concurrence so that the work could be started as soon as possible. After the above deliberations, the Finance Committee recommended the proposal for Approval of the BoG.	The BoG approved the recommendation of the FC.



28/12	To receive and consider the recommendations of the 29th Senate held on 16.09.2023 (To consider and approve the revised fee structure of Executive M.Tech, 3-Year M.Tech and Executive MBA Programs)	The recommendation of the Senate regarding the fee structure of Executive M.Tech, 3-Year M.Tech and Executive MBA was considered by the Finance Committee. The observation of the FC to keep the total fee in a round figure was noted for incorporation in the revision of the fee in future. The Finance Committee recommended the proposal to the BoG for Approval.	The BoG approved the recommendation of the FC.
28/13	To consider Separate Audit Report (SAR) for the FY 2022-23 received from C&AG	The Separate Audit Report (SAR) for the FY 2022-23 on the Annual Accounts of the Institute was presented before the Finance Committee, and the same was recommended for Approval of the BoG.	The BoG approved the recommendation of the FC.
28/14	To consider Budget proposal for Revised Estimates, 2023-24 and Budget Estimates, 2024-25	The FC considered the Annual Budget comprising of Revised Estimates, 2023-24 and Budget Estimates, 2024-25 and recommended to the BoG for Approval. The FC also recommended that the status of alumni contributions be presented as a separate item in the Director's Report in the BoG meetings.	The BoG approved the recommendation of the FC.
28/15	Status report on the implementation of reservation policy for SC, ST, OBC and EWS in Faculty Recruitment	The Finance Committee was apprised that against the first round of the Special Recruitment Drive for Faculty positions, interviews were conducted in the month of September 2023. A total number of 10 candidates under reserved categories (OBC-5, SC-4, EWS-1) have been recruited. The advertisement for the second round of the Special Recruitment Drive for Faculty positions has been floated with a last date of 27.10.2023. The selection process will be carried out after the closing date. The FC noted the said status report.	The BoG noted the same.

**28/10 Restructuring of positions of Deans and Associate Deans along with their roles and responsibilities with Key Performance Indicators**

The Director presented the proposal for restructuring the Deans' and Associate Deans' positions. The BoG approved 08 positions of Deans and 09 positions of Associate Deans as presented in the proposal. The BoG was of the opinion that Professors may be utilized for creative academic roles rather than administrative responsibilities and should be respected for their academic achievements. As a good number of Professors are available





in the system, these positions may be given to Professors only so that the Senate can have representation from the Professors. After detailed deliberations, the BoG approved the proposal.

The BoG also approved the policy for appointment to these positions at the beginning of the Academic Year, i.e., on the 1<sup>st</sup> of July, depending on the vacancies with a minimum tenure of initially two years and extendable for a third year based on the performance evaluation. The existing incumbents may be allowed to continue till the completion of their notified tenure, extendable up to the ending of the running Academic Year. Any current vacant position may be filled with the approval of the Chairperson, BoG, for a term up to June 2025. The new structure, roles & responsibilities and KPIs may be notified once the minutes are circulated and approved. The date of notification may be the date of implementation of the new structure.

**28/11 To receive and approve the recommendations of the 29<sup>th</sup> Senate held on 16.09.2023**

**28/11(i) To consider and approve the proposed format of Degree to be conferred on the Double Major program students**

The Board of Governors approved the proposed format for the double Major program as recommended by the Senate.

**28/11(ii) To consider and approve the proposal to start a 3-Year M.Tech program (for working Executives) from 2024 in (A) Mechanical Engineering, (B) Power Systems Engineering (PSE), (C) Power Electronics and Electrical Drives (PEED)**

Prof. Sanjoy Mandal, Department of Electrical Engineering, presented regarding the resumption of the 3-Year M.Tech programme. The Board of Governors approved the proposal.

**28/11(iii) To consider and approve the lists of graduating students/scholars for the award of degree/PG Diploma**

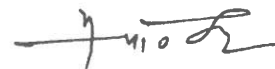
The Board of Governors approved the recommendations of the Senate.

**28/11(iv) To consider and approve the updated list of external experts for faculty recruitment process of various departments.**

The Board of Governors approved the recommendations of the Senate.

**28/12 Additional list for the panel of Board Nominees in the Selection Committees for non-teaching Group-A posts**

The additional list for the panel of Board Nominees in the Selection Committees for non-teaching Group-A posts was presented before the Board of Governors. The BoG approved the same.



**28/13 To consider the Annual Report for the Financial Year 2022-23**

The BoG approved the Annual Report for the Financial Year 2022-23 for onward transmission to MoE for laying in both houses of the Parliament. The BoG suggested making the hard copies of the Annual Report quite impressive, ensuring the paper quality, printing and binding quality, etc., and the content should be error-free.

**28/14 Status report on the implementation of reservation for SC, ST, OBC and EWS in faculty positions**

The BoG was apprised that against the first round of the Special Recruitment Drive for Faculty positions, interviews were conducted in September 2023. A total number of 10 candidates under reserved categories (OBC-5, SC-4, EWS-1) have been recruited. The advertisement for the second round of the Special Recruitment Drive for Faculty positions has been floated with a last date of 27.10.2023. The selection process will be carried out after the closing date. The BoG noted the said status report.

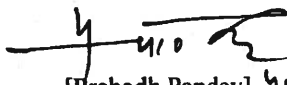
**28/15 AOB:**

No agenda item was placed on the table or raised by any member during the meeting.

**Concluding remarks by the Chairperson**

In his concluding remarks, the Chairperson thanked the members of the Board, especially external members, for attending the meeting of the Board and giving valuable suggestions. He expressed his concern that the Institute has the strength as it is the amalgamation of two brand names, i.e. ISM and IIT, which has not yet been reflected in the public perception to the level it could have been. He desired that every stakeholder work hard in its perception building collectively and work on its strength areas to make its position at par with leading IITs. Further, the Institute should pick up the best practices of the IIT system and retain the best practices of the ISM brand to make a multiplier effect. The Institute should also strive for strong bonds with its accomplished Alumni to make them a partner in the growth and development of the Institute. He reiterated that the Institute should try to achieve a single-digit NIRF Ranking in future years.

The meeting ended with thanks to the Chair.

  
[Prabodh Pandey] 4/10/2023  
Registrar & Secretary, BoG