

# DITI GOSWAMI

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Room No: 009, Department of Management Studies and Industrial Engineering  
Indian Institute of Technology (Indian School of Mines) Dhanbad, Jharkhand

## EDUCATION

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**Indian Institute of Technology Delhi**

Ph.d in Economics

Department of Humanities and Social Sciences

*July 2016 - July 2022*

*Advisor: Sourabh B Paul*

**Jawaharlal Nehru University, Delhi**

Masters in Applied Economics

*July 2014 - June 2016*

**Calcutta University, Calcutta**

B.Sc (Honors) in Economics

*July 2011 - June 2014*

## WORK EXPERIENCE

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**Indian Institute of Technology (Indian School of Mines) Dhanbad**

*Assistant Professor*

April 2024 - Present

**Indian Institute of Management Rohtak**

*Visiting Assistant Professor*

February 2023 - March 2024

**Narsee Monjee Institute of Management Studies**

*Assistant Professor*

July 2022 - January 2023

**Azim Premji University**

*Research Fellow*

January 2022 - July 2022

## RESEARCH INTERESTS STATEMENT

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I am interested in macroeconomics, labour economics, human resource development, and empirical development economics. My primary research focus is the employment and productivity dynamics of organised manufacturing in India. In particular, I look into the reallocation of jobs, the cyclicity of the components of productivity growth, and the impact of labour reforms in India. I am also interested in the employment dynamics of the Indian labour market during the pandemic.

## PUBLICATIONS

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1. **Goswami, D.** and Kumar Kujur, S. (2023), 'Risk-reducing strategies and labour vulnerability during the pandemic in India', *International Journal of Disaster Risk Reduction*, Vol. 93, 103763. (ABDC:A)
2. **Goswami, D.** and Paul, S. (2023), 'Job creation and job destruction in Indian manufacturing', *The Indian Economic Journal* (Accepted) (ABDC:B)
3. Kumar Kujur, S. and **Goswami, D.** (2022), 'Do comprehensive labor measures reduce the severity of the pandemic? Evidence from India', *International Journal of Social Economics*, Vol. 49 No. 10, pp. 1417-1441. (ABDC:B)
4. **Goswami, D.** and Kujur, S.K. (2022), 'Employment inequality in India during the pandemic', *Equality, Diversity and Inclusion*, Vol. 41 No. 6, pp. 831-846. (ABDC:B)
5. **Goswami, D.** (2022), 'Productivity and job reallocation: evidence from the Indian manufacturing', *International Journal of Manpower*, Vol. 43 No. 6, pp. 1425-1448. (ABDC:A) (single-authored)

6. Kujur, S.K., and **Goswami, D.** (2021), 'National Manufacturing Policy: A reality check', *Economic and Political Weekly*, Vol. 56 No. 45-46, pp. 20-24 (ABDC:B)
7. Kujur, S.K., and **Goswami, D.** (2021), 'Do Covid-19 induced NHRD policies have a dampening effect on employment?', *Human Resource Development International*, Vol 24 No. 4, pp. 454-464. (ABDC:B)
8. Kujur, S.K., and **Goswami, D.** (2020), 'COVID-19: Severity of the pandemic and responses of Indian states', *Journal of Public Affairs*, Vol. 20 No. 4. (ABDC:B)
9. **Goswami, D.** (2019), 'Low and declining female work participation: The case of rural West Bengal', *Journal of Labor and Society*, Vol. 22 No. 2, pp. 325-343. (ABDC:C) (single-authored)

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## WORKING PAPER

1. Labour Reforms in the Indian state of Rajasthan: A boon or a bane?, *Azim Premji University, Bangalore* 33,2021 (with Sourabh Paul)

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## WORK IN PROGRESS

1. The Dynamics of Aggregate Productivity over Business Cycle: Evidence from Indian Organised Manufacturing (with Sourabh Paul)
2. Labor reforms in a developing economy: A boon or a bane? (with Sourabh Paul)

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## OTHER ACADEMIC WORK

Need for Minimum Wage, *Economic and Political Weekly* 56 (30), 2021 (with Sandeep Kumar Kujur)

Community Networks during COVID-19, *Economic and Political Weekly* 55 (20), 2020 (single authored)

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## BOOK CHAPTER

Kujur, S. K., and **Goswami, D.** (2023). Imported inputs and labour in India's manufacturing. In Higher Education, Employment, and Economic Development in India (pp. 318-330). Routledge India.

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## RESEARCH GRANTS

2023. Using LPG in Rural India: Behavioural, Economic, and Governance Factors, Short-Term Empirical Research 2023-24 by ICSSR. INR 16,00,000 (Jointly with Sandeep Kumar Kujur, Vachaspati Shukla, Udaya Shankar Mishra)

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## AWARDS, FUNDING, AND OTHER SUPPORT

Awarded travel grant to attend 6th IZA/World Bank/NJD/UNU-WIDER Jobs and Development Conference: The Challenge of Creating Better Jobs in Developing Countries, during 13-15 December, 2022

Awarded travel grant by UNU-WIDER to attend WIDER Development Conference, Bangkok, during 11-13 September, 2019

Awarded travel grant by DIAL to attend 5th International DIAL Development Conference, Paris, France, on 4th July, 2019

Awarded travel grant by Productivity Research Network to attend 4th Productivity Research Network at the University of Sydney, Sydney, Australia on 16th May, 2019

Awarded travel grant by ZEW to attend summer school Topics and Methods in Labor Market Research at the Centre for European Economic Research, Mannheim, Germany on July 24, 2018

## PRESENTATIONS AT CONFERENCES, SYMPOSIA, AND WORKSHOPS

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Presented a paper ‘Labor reforms in a developing economy: A boon or a bane?’ at the 6th IZA/World Bank/NJD/UNU-WIDER Jobs and Development Conference: The Challenge of Creating Better Jobs in Developing Countries, during 13-15 December, 2022

Presented a paper Perversity Trope of Labor Reforms in India at the Asian Economic Development Conference 2022 on 15th July, 2022

Presented a paper Perversity Trope of Labour Reforms in India: A Tale of Two States in 2021 DIAL International Conference in Development Economics from 30 June to 2nd July, 2021

Presented a paper Perversity Trope of Labour Reforms in India: A Tale of Two States in 2021 RES Annual Conference from 12-14 April, 2021

Presented a paper (invited talk) Perversity Trope of Labour Reforms in India: A Tale of Two States in Research Scholar Workshop on ‘Institutions and Development’ at University of Calcutta: 25-26 March 2021

Presented a paper ‘Labor Reforms in Rajasthan: A boon or a bane?’ in the Winter School 2020, organized by the Centre for Development Economics jointly with The Econometric Society at the Delhi School of Economics from Dec 14th-17th, 2020

Presented a paper ‘The Dynamics of employment generation in Indian Manufacturing’ in the WIDER Development Conference in partnership with the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP): Transforming economies for better jobs, United Nations Conference Centre, Bangkok (UNCC) on 11 September, 2019

Presented a paper ‘The Dynamics of Aggregate Productivity over Business Cycle: Evidence from Indian Organised Manufacturing Plants’ at the 5th International DIAL Development Conference, Paris, France on 4 July, 2019

Presented a paper ‘The Dynamics of Aggregate Productivity over Business Cycle: Evidence from Indian Organised Manufacturing Plants’ in the 4th Productivity Research Network at the University of Sydney, Sydney, Australia on 16th May, 2019

Presented a paper ‘The decline in the aggregate productivity growth of Indian Manufacturing: Evidence from plant-level panel dataset’ in the 14th Annual Conference on Economic Growth and Development at the Indian Statistical Institute, New Delhi, India on December 19, 2018

Presented a paper ‘The decline in the aggregate productivity growth of Indian Manufacturing: Evidence from plant-level panel dataset’ in the 9th National Seminar on Industrial Statistics organized by the Ministry of Statistics and Programme Implementation, Kolkata, India, on December 14, 2018

Presented a paper ‘The decline in the aggregate productivity growth of Indian Manufacturing: Evidence from plant-level panel dataset’ in the DSA Phase 1 Seminar of the Department of Economics, University of Calcutta, India, on December 11, 2018

Presented a paper ‘Job flows in the Indian Organised Manufacturing Industries’ in the summer school Topics and Methods in Labor Market Research at the Centre for European Economic Re-

search, Mannheim, Germany on July 24, 2018

Presented a paper ‘Job flows in the Indian Organised Manufacturing Industries’, at the Fourth International Conference on South Asian Economic Development at the South Asian University, New Delhi, India on February 23, 2018

Presented a paper ‘Job flows in the Indian Organised Manufacturing Industries’, in the Eighth National Seminar on Industrial Statistics organized by the Ministry of Statistics and Programme Implementation, Kolkata, India, on December 15, 2017

Presented a paper ‘Job flows in the Indian Organised Manufacturing Industries’, at the 21st Annual Conference of Indian Political Economy Association at the Indian Institute of Technology Delhi, New Delhi, India, on December 8, 2017

## **JOURNAL REVIEWER**

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International Journal of Disaster Risk Reduction, International Journal of Manpower, Journal of Asian and African Studies

## **TECHNICAL STRENGTHS**

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**Software & Tools**      MS Office, Latex, Stata