



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ),
धनबाद-826004 (झारखंड), भारत
Indian Institute of Technology (Indian School of Mines),
Dhanbad – 826 004 (Jharkhand), India

No. 411002/1/2024/PoP-Dean(F)

Date: 5th November, 2024

**Rolling Advertisement for recruitment of Professor/Associate Professor of Practice at
IIT(ISM) Dhanbad**

About IIT (ISM), Dhanbad

IIT (ISM) Dhanbad invites applications/nominations from Indian Nationals for the position of Professor/Associate Professor of Practice in the Departments of Applied Geology; Applied Geophysics; Chemistry & Chemical Biology; Chemical Engineering; Civil Engineering; Computer Science & Engineering; Electrical Engineering; Electronics Engineering; Environmental Science and Engineering; Fuel, Minerals and Metallurgical Engineering; Humanities and Social Sciences; Management Studies & Industrial Engineering; Mathematics & Computing; Mechanical Engineering; Mining Engineering; Petroleum Engineering; Physics; NVCTI / CIIE /Other Centers.

IIT (ISM), Dhanbad has:

- More than nine decades of excellence in Science & Technology
- Well-qualified and dedicated faculty, officers and staff members.
- Fully residential campus
- Well-equipped hostels with modern facilities, including the internet.
- State-of-art facilities for education and research
- International Internet Gateway

About Professor/Associate Professor of Practice

Professor of Practice would be expected to enrich the experience of students by bringing deep understanding and appreciation of the best practices as applied in real world setting. These individuals would ideally provide students with a deeper understanding of the practical applications in a particular field of study. Additionally, they would help promote the integration of academic scholarship with the practical experience of professionals in a given field. They may also serve as liaisons between industry or government and the institute in identifying teaching and research opportunities that support the public interest and societal needs.

1. ELIGIBILITY:

- i) **PROFESSOR OF PRACTICE:** Candidates should have reasonable (typically 10-15) years of managerial or professional experience and should have worked in a senior management position such as CEO/CTO/Vice President/Director for a reasonable period. They should have at least a Master's degree in Engineering/Sciences/ Humanities or a related field. Ph.D. is desirable but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from deep experience in the 'field'.
- ii) **ASSOCIATE PROFESSOR OF PRACTICE:** Depending on the years of experience (typically *05 to less than 10 years*), the person may also be offered the position of Associate Professor of Practice.

2. DURATION

The offer would be for an initial period of three years. Based on a rigorous review, Professor / Associate Professor of Practice may also be absorbed as permanent Professor / Associate Professor of the Institute after completing three years of contract with the proviso that PhD will be essential for absorption. Alternately, the contract may also be extended for a maximum of another five years based on performance and contributions made. The concurrence of parent organization will be required for extension of the contract period. Person being appointed as Professor / Associate Professor of Practice may also be permitted to keep a lien on its position in the Industry.

3. ACTIVITIES

The Professor / Associate Professor of Practice is expected to perform a wide range of activities including:

1. Design, development and offering of new practice-oriented courses;
2. Advise students in their projects linking them with appropriate external stakeholders;
3. Engage in department building activities including creation of new programmes and Centers and enhancement of scope and activities of the department;
4. Develop Continuing Education Programs, undertake outreach activities and conduct extension programmes;
5. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities; and
6. Contribute to enhance industry academia collaborations.

4. BENEFITS

The Professor / Associate Professor of Practice is a contractual appointment and will be appointed on a regular scale depending on experience. The leave and other benefits will be as per Institute norms. Under the scheme, the person so appointed as PoP in the Institute may be paid 50% of his/her compensation paid in the industry.

Notes

1. Candidate must fill out the application form in the given format and submit it by email to **recruitment@iitism.ac.in**. No hard copy of application is required to be sent.
2. Incomplete applications shall be summarily rejected and no communication in this regard shall be entertained.
3. If it is found that the information provided by the candidate is wrong, then his/her candidature will be summarily rejected at any stage of the selection process and even after joining the Institute.
4. Applicants who are employed in Government or Semi-Government Organizations will be required to produce a "NO OBJECTION CERTIFICATE" from their employer at the time of the interview.
5. Certificates and relevant documents should be uploaded along with the application form.
6. Candidates called for interview will be reimbursed train fare in 1st AC / Air Fare by Economy Class by shortest route within India. Air tickets must be purchased from Balmer Lawrie, Ashok Travels and Tours, and IRCTC only.
7. A mere fulfillment of minimum qualifications and experience does not entitle a candidate to be shortlisted for the selection process.
8. The Institute reserves the right to reject any or all applications or it may amend any of the clauses as per the order of the competent authority/GOI.
9. The Institute reserves the right to fill or not to fill the posts advertised.
10. The institute reserves the right to cancel the recruitment without assigning any reason.
11. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of the interview, and reasons for not being called for interview or selection.
12. Canvassing in any manner may entail the disqualification of the candidature.
13. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

14. Any legal dispute with regard to the recruitment/selection process will be restricted to the jurisdiction of the Dhanbad court only.
15. There is no last date of rolling advertisement. The application will be considered in different cycles throughout the year.

How to Apply

The candidates have to apply in the given format available on *following link*:

1. [Click here for Doc file](#)
2. [Click here for PDF file](#)

and send the filled application form with all supporting documents and updated CV to recruitment@iitism.ac.in. No need to send Hard copy.

For any clarification, please contact at the following email ID: recruitment@iitism.ac.in or call @ 0326-223-5204/5268 during office hours.

For Department Wise Specialization please visit the following link:

<https://people.iitism.ac.in/~download/estt/faculty/Department-Wise-Specialization.pdf>

Dhanbad

Dean (Faculty)