



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद  
धनबाद- 826 004 (झारखण्ड), भारत  
Indian Institute of Technology (Indian School of Mines), Dhanbad  
Dhanbad – 826 004 (Jharkhand), India

No. 411002/16/2023-NFR

Dated: 11<sup>th</sup> September, 2023

### **ADVERTISEMENT**

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website [www.iitism.ac.in](http://www.iitism.ac.in).

**The Institute invites applications from Indian Nationals for appointment to the following non-teaching post(s) on Direct Recruitment basis:**

**1. The necessary details like name of the post, no. of vacancies, age limit, pay, reservation etc. are as under :-**

Name of the post & Age limit	Total no. of Vacancies	Level in the PayMatrix
Senior Technical Officer, (50 years)	07 [UR-05, OBC (NCL)-01, SC-01]	Level – 12 (Rs. 78,800 - 2,09,200/-)
<b>Remarks:-</b> These posts are suitable for Divyangjan under the following categories of the benchmark disabilities:- (a) Low Vision (b) Hard of hearing (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy. However, One post is reserved for Divyangjan under any one of the above categories of benchmark disabilities.		

**2. Educational and other qualifications for the post of Senior Technical Officer (07 posts):-**

Sl. No.	Name of Post and number of vacancy in the respective qualification.	Educational and other qualifications
01.	Senior Technical Officer (02)	<b>Essential :</b>  1. M. Tech Degree in Engineering or equivalent qualification in the field of <b>Mechanical Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years relevant experience in Pay Level-11 or equivalent.  <b>OR</b>  Bachelor's Degree (four years) or equivalent qualification in the field of <b>Mechanical Engineering/Production Engineering</b> with a minimum of 55% marks in the qualifying degree from a

		<p>recognized University/ Institute with seven years relevant experience in Pay Level-11 or equivalent.</p> <p>2. Proficiency in the use of a variety of computer office applications, M.S Word, Excel, Power-point or equivalent is a must.</p> <p><b>Desirable:</b> Ph.D in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three years relevant experience in the pay level-11 or equivalent.</p>
02.	Senior Technical Officer (02)	<p><b>Essential:</b></p> <p>1. M. Tech Degree in Engineering or equivalent qualification in the field of <b>Electrical Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with six years relevant experience in Pay Level-11 or equivalent.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree (four years) or equivalent qualification in the field of <b>Electrical Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with seven years relevant experience in Pay Level-11 or equivalent.</p> <p>2. Proficiency in the use of a variety of computer office applications, M.S Word, Excel, Power-point or equivalent is a must.</p> <p><b>Desirable:</b> Ph.D in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three years relevant experience in the pay level-11 or equivalent.</p>
03.	Senior Technical Officer (02)	<p><b>Essential :</b></p> <p>1. M. Tech in Engineering or equivalent qualification in the field of <b>Electronics Engineering/Electronics and Communications Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with six years relevant experience in Pay Level-11 or equivalent.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree (four years) or equivalent qualification in the field of <b>Electronics Engineering/Electronics and Communications Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with seven years relevant experience in Pay Level-11 or equivalent.</p> <p>2. Proficiency in the use of a variety of computer office applications, M.S Word, Excel, Power-point or equivalent is a must.</p> <p><b>Desirable:</b> Ph.D in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three years relevant experience in the pay level-11 or equivalent.</p>

04	Senior Technical Officer (01)	<p><b>Essential:</b></p> <p>1. M. Tech in Engineering or equivalent qualification in the field of <b>Chemical Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with six years relevant experience in Pay Level-11 or equivalent.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree (four years) or equivalent qualification in the field of <b>Chemical Engineering</b> with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with seven years relevant experience in Pay Level-11 or equivalent.</p> <p>2. Proficiency in the use of a variety of computer office applications, M.S Word, Excel, Power-point or equivalent is a must.</p> <p><b>Desirable:</b> Ph.D in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with three years relevant experience in the pay level-11 or equivalent.</p>
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**Note:-**

- (a) A single pdf containing the proof of all requisite educational qualifications must be uploaded with the application.**
- (b) A single pdf of all experience certificates must be uploaded with the application.**
- (c) The applicants must possess the essential educational qualifications and experience indicated above against the respective posts. Non-possession of essential requirements will lead to disqualification.**

**GENERAL INSTRUCTIONS TO THE CANDIDATES**

1	<p>The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process.</p> <p>Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process.</p> <p>Admission of the applicants to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate/ Admit card/ call letter will not imply that his/ her candidature has been found eligible.</p> <p>The Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.</p>
2	<p>The Institute follows the reservation norms as per GOI rules for SC and OBC-NCL. Central Govt. approved list of SC and OBC-NCL category are applicable at IIT (ISM), Dhanbad.</p> <p>Age relaxation for SC and OBC – NCL candidates against reserved posts shall be admissible as per Government of India norms.</p> <p>Reservation is admissible to reserved category subject to production of relevant certificate issued by the Competent Authority in the prescribed Govt's latest format. The same must be valid as on the date of closing date of applying against the advertisement.</p>

	<p>Valid SC and OBC-NCL certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after 01.04.2023 in case of OBC-NCL applicants.</p> <p>In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.)</p> <p>Age relaxations as per GoI norms shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.</p>
3	The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.
4	The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute. Higher initial basic pay may be given to exceptionally qualified and deserving candidate(s).
5	<p>A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement.</p> <p>The final selection will be on the basis of performance of the shortlisted candidates in Presentation and Interview before the Selection Committee.</p> <p>Institute reserves its rights to decide the method of shortlisting the candidates for Presentation &amp; Interview, in case large number of applications are received.</p> <p>Written Test, Trade Test and Computer Proficiency Test would be conducted, as per Recruitment Rules of IIT (ISM) Dhanbad, as required.</p>
6	<p>To-and-fro rail fare by the shortest route being limited to AC-3 tier for the journey made from normal place of residence in India to Dhanbad will be reimbursable only to the candidates shortlisted for Presentation and Interview, subject to submission of claim along with tickets.</p> <p>The Institute also reserves the right to conduct the Presentation and Interview in online mode depending upon the situation.</p>
7	<p><b>Recruitment Fee and mode of payment:</b> Recruitment fee Rs. 1000/- to be paid through SBI collect link available on the website of the Institute <a href="https://www.onlinesbi.sbi/sbicollect/collecthome.htm">https://www.onlinesbi.sbi/sbicollect/collecthome.htm</a> (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (<b>Application fee is Non-refundable</b>)</p> <p>Note: SC/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.</p>
8	<p>Application is required to be submitted online latest by <b>12<sup>th</sup> October, 2023</b> using the Non-Faculty Recruitment module available on the link <a href="https://nfr.iitism.ac.in/index.php/recruitment/User_login">https://nfr.iitism.ac.in/index.php/recruitment/User_login</a></p> <p><b>Notes:</b> <b>If any applicant wishes to apply against more than one qualification(s), he/she needs to fill up separate application for each qualification.</b></p> <p>Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected.</p>

	<p>All details furnished in the online application will be treated as final and no changes shall be entertained later. Applicant will be solely responsible for the entries made in the application form.</p> <p>Applicants are advised to fill their correct and active mobile number and e-mail address during registration/in the online application.</p> <p>‘Relevant experience/ Experience’ means experience related to the area of the post advertised. Scrutiny committee will determine relevancy of experience and its decision will be final and binding.</p> <p>Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit pay scale equivalence certificate for consideration of their experience. Else, experience would not be considered.</p> <p>The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute.</p> <p>The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.</p> <p>The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of Interview, failing which their candidature may not be considered.</p> <p>Candidates are advised to fill the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.</p>
9	<p>Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.</p>

**Registrar (Actg.)**