



भारतीय प्रौद्योगिकीसंस्थान (भारतीय खनि विद्यापीठ), धनबाद

धनबाद— 826 004 (झारखण्ड), भारत

Indian Institute of Technology (Indian School of Mines), Dhanbad

No. 411002/Consultant/2022-Estt

15 September, 2022

CIRCULAR

Sub: Engagement a retired employee as consultant (Labour Welfare) at IIT (ISM), Dhanbad – regarding.

The Indian Institute of Technology (Indian School of Mines), Dhanbad invites applications for engagement of retired persons from Central Government/ Armed Forces/ Central Autonomous Body, PSUs as Consultant (Labour Welfare) on Contract Basis for a period of one year initially which may be extended up to five years from the date of engagement on satisfactory performance of the incumbent and requirement of the Institute.

The details regarding eligibility criteria, terms of references etc. are as under:

Consultant (Labour Welfare) (01):

Eligibility:

- i. Should have retired from Central Government /Central Autonomous Bodies, PSUs from a post having Pay Level – 7 to 10. He/she must possess at least a Graduate Degree and should have a command on Noting/Drafting in English and Hindi.
- ii. The maximum age of the applicant on the closing date should not be more than 65 years of age.
- iii. The person should have experience in the field of implementation/compliance of the labour laws relating to Contract Labour, Minimum Wages, EPF, ESIC, Bonus, Equal remuneration etc.
- iv. He should be capable of Liaising with the Government Departments, Advocates in the matter relating to labour laws.

Terms and conditions of engagement:

- i. The consultant will be paid a fixed monthly amount, which shall be arrived at by deducting the basic pension from the basic pay last drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period.
- ii. No increment or Dearness Allowance shall be payable during the period of contract.
- iii. No Housing or HRA Shall be admissible.
- iv. Transport allowance for the purpose of commuting between residence and the place of work shall be allowed at the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

- v. No other allowances/facilities will be admissible to the Consultant.
- vi. The Consultant shall be eligible for 2.5 days of paid leave for each completed month. This leave will not be carried forward in case the engagement period is extended by this Institute. Also, no payment in lieu of unutilised leave will be paid by this Institute at the time of expiry of contract.
- vii. The Institute may terminate the services of the Consultant in case he/she is unable to achieve the assigned works within the time-frame or the work assigned to him/her is not satisfactory to the Institute.
- viii. The Institute shall also reserve the right to terminate the services of the Consultant at any time without giving any notice and also without assigning any reason. The engagement of consultant will not confer any right on the part of individual for permanent appointment to the post.
- ix. Consultant shall have to attend office five days a week.
- x. The Consultant may be called in the Office on Saturdays, Sundays and other Gazetted Holidays or may be asked to sit late in the office after office hours, in case of exigencies of work. No extra allowances will be permissible for the same.
- xi. The Consultant may continue to draw pension and dearness relief on pension, if any, during the period of their engagement as Consultant. This engagement as Consultant shall not be considered as a case of re-employment.
- xii. No TA/DA shall be admissible to the consultants for joining the assignment. Consultant will not be allowed any foreign travel at Institute's expenses. However, he/she may be allowed TA/DA for travel inside the country in connection with official work assigned to them.
- xiii. The Headquarters of Consultant will be at Dhanbad.
- xiv. Any resultant dispute shall be settled within the jurisdiction of Dhanbad.

How to Apply:

Interested and eligible candidates may submit their applications in the prescribed proforma, duly filled in, to:

The Registrar, Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826004 (Jharkhand).

The last date of receipt of applications is 30th Sept. 2022 till 05:30 pm.

REGISTRAR

Application Form for engagement of Consultant (Labour Welfare) at IIT(ISM), Dhanbad

1. Name: _____
2. Father's Name: _____
3. Date of Birth: _____
4. Date of Retirement: _____
5. Nationality: _____
6. Present Address: _____
7. Permanent Address: _____
8. E-Mail: _____
9. Mobile No. _____ Res. No. _____
10. Highest Educational Qualification: _____
11. Position held since entry into service:

Sl. No.	Organisation/Address	Designation	Pay Scale with grade pay (if any)	Period From	To	Details of work Performed

12. Any other specific information, if any, in support of your suitability for the said engagement
(Use separate sheets, if required).

13. A copy of Pension Payment/Sanction Order attached: YES/NO

(Applications without PPO shall not be considered)

Signature of the Applicant

Place:

Date: