

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

EQUITY ACTION PLAN

Name of Institute:

Indian Institute of Technology (Indian School of Mines), Dhanbad

Details of EAP coordinator (Name, Email Id, Phone no):

Prof. Rakesh Kumar, Asst. Professor, Deptt. of Mechanical Engg.

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Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	Soft Skills Development including Communication and Presentation Skills	To arrange workshop/lab based sessions through internal/external experts	Prof. Rajni Singh, HSS Deptt.	IIT(ISM), Dhanbad	Phase 1: 2nd-3rd week, February 2019 Phase 2: 2nd- 3rd week, August 2019 Duration - 2 to 3 days	Twice in a year	Improvement in job placement of students, especially among those with disadvantaged background	COMPLETE
2.	Provide appropriate infrastructure for physically challenged students	By providing ramps in 10 different buildings,	Mr Sanatan Ghosh, Campus Engineer	Campus Maintenance unit, IIT(ISM)	One month	As required	--	COMPLETE
3.	Provide appropriate infrastructure for physically challenged students	Provision of toilets in 29 buildings	Mr Sanatan Ghosh, Campus Engineer	Campus Maintenance unit, IIT(ISM)	6 months	--	--	*Rs. 20.00 lakhs (Initiated and expected to complete in current year)
4.	Make campuses physically and socially gender-friendly; especially provide adequate and suitable facilities to women students and faculty	Workshop on gender sensitization	Prof. Mrinalini Pandey	IIT(ISM), Dhanbad	1day (Exact dates to decided later)	3	At the end a test on MCQ/ feedback session for gauging the effectiveness of workshops	*Rs. 0.90 Lakh (expected to complete in current year)
		Workshop on creating awareness about legal rights of women			1day (Exact dates to decided later)			3

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5.	Student mentorship programme (for first year student)	Remedial teaching by senior students	Prof. Soumya Singh	IIT(ISM), Dhanbad	Both semesters in one academic year (classes started from 1 st March 2019)	Twice in a year	Percentage of students transiting from first to second year with all first year courses pass	--
6.	Appointing student mentors and faculty advisors for students	Student coordination group formation to develop cordial relation among senior and junior students	Prof. Soumya Singh	IIT(ISM), Dhanbad	One academic year	--	--	--
		Faculty Advisor for group of 25-30 students						

Note: * : Approved activity under EAP last year and planning to complete this year

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)