No. R&D-Developers-GMF/9/2021-NFR 23rd September, 2021

ADVERTISEMENT

(Hiring the Services of Junior Software Developer on Contract)

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 offers 4 yr. B. Tech., 3 yr. M.Sc. Tech., 2 yr. M.Sc., 5 yr. Integrated M.Sc. (Tech.)/M. Tech., 5 yr. Dual Degree (B. Tech. & M. Tech./MBA), 2 yr. M.B.A., 2 yr. M. Tech., full time and part time Ph. D. courses/programmes in Engineering and Basic/ Earth/Social/Applied Sciences, Humanities and Management disciplines.

The Institute invites application from Indian Nationals for contractual engagement of Junior Software Developer, for a period of one year and which may be extended up to 5 years depending upon the requirement of the Institute and assessment of performance:

Sl. No.	Name of the post (s)	No. of persons to be engaged	Consolidated Remuneration	Essential Educational Qualification and Experience
1.	**Junior Software Developer (On Contract)** **Age limit:** Preferably Below 30 years on the closing date.	5	Consolidated monthly remuneration of INR 20,000 with an annual increment of 3%. In case of exceptional candidate, consolidated monthly remuneration up to INR 25,000 with an annual increment of 3% may be offered.	B.Tech/M.Sc. (M&C)/MCA/MSc. (CS or IT)/BCA/B.Sc.(M&C)/B.Sc. (CS or IT) with minimum 60% marks from a recognized institution and knowledge of HTML/PHP/MySQL.

GENERAL INSTRUCTIONS TO THE CANDIDATES

1.	(a) The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process. (b) Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process. (c) The Institute reserves the right not to fill up the positions, cancel the Advt. in whole or in part without assigning any reason or increase the number of positions and its decision in this regard shall be final. (d) The positions of Junior Software Developer (on Contract) are purely temporary and contractual in nature and the selected candidates cannot claim for appointment against any regular positions in the Institute. (e) The Institute reserves its right to terminate the contractual engagement of the Junior Software Developer (on Contract) by giving one-month notice or one month's remuneration in lieu thereof without assigning any reason. (f) Leave is not a matter of right. However, Junior Software Developer (on Contract) may be allowed 8 days' Casual Leave in a calendar year and Earned Leave of 2.5 days for each completed calendar month. The leave, if not availed by 31st December in the year will not be carried forward to next year and will lapse. They will not be entitled for payment of any cash equivalent in lieu of unveiled leave. (g) The Junior Software Developer (on Contract) will not be entitled for any medical facility/ accommodation or any other type of allowance. However, a limited OPD facility and bachelor accommodation in Hostel may be considered and an annual increment @3% on the consolidated remuneration may be admissible. (h) The Junior Software Developer (on Contract) may apply for termination of their contractual engagement on two months' notice. However, their relieving will be subject to condition that the work being undertaken by them does not get hampered and an alternative arrangement has been made by the Institute prior to his/her relieving. (i) The Institute reserves the right to impose any other reasonable conditions to safeguard the interests of the Institute.
2.	The closing date for submission of application shall be considered as the cut-off date for age, educational qualification and experience etc.
3.	The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute and engagements will be offered accordingly.
4.	The shortlisted candidates may be called for SQL Test and the final Selection will be made on the basis of their performance in the SQL Test.
5.	No TA/DA shall be admissible for appearing in the SQL Test.

6.	Application is required to be submitted online latest by **15th October, 2021** using the Non-Faculty Recruitment module available on the link **https://nfr.iitism.ac.in/index.php/recruitment/User_login** **Notes:** i) Applications received after the closing dates and incomplete applications will be summarily rejected. ii) The applicants should keep visiting the website of the Institute for any information related to the recruitment process. iii) Institute reserves its rights to decide the method of Selection Process depending upon the number of applications/shortlisted candidates. iv) The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.
7.	Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.

For Dean (R&D)